



Sept. 1st – May 31st

- Administrative Office -

2318 6th Street, North
Sheboygan, Wisconsin 53083 USA

608-787-8304

Internationally: 001-608-787-8304

June 1st – August 31st

- WeHaKee Camp for Girls -

N8104 Barker Lake Road
Winter, Wisconsin 54896 USA

715-266-3263

Internationally: 001-715-266-3263

Leadership Academy Reference Request Form

Please complete, sign and return this form to the WeHaKee Camp for Girls Administrative Office.

_____ (applicant's name) is applying for an opportunity to participate in the Leadership Academy at WeHaKee Camp for Girls. We would appreciate your analysis of the above named applicant. Please respond as promptly as possible, because further action depends on your response.

Your Full Legal Name: _____ Your Position/Title: _____

Phone: (____) _____ Relationship With The Applicant: _____

E-Mail: _____ How Long Have You Known The Applicant? _____

Objective Rating

Under each general heading, please check the phrase which most accurately describes the applicant's routine behavior.

1. Leadership Academy participants will work with children ages 7 – 17 in a residential setting. How well is this candidate able to direct and influence children along definite lines of action?

- Usually follows the lead of others
- Normally successful in directing and controlling others
- Very successful in leading others
- Exceptional leader; inspires children along desirable lines of action

Please share additional comments: _____

2. Leadership Academy participants will work with others in supervision of campers, activity leading, and in general camp management. How well does this candidate work with peers/associates for the good of the group?

- Gives limited cooperation; neglects common good for own interests
- Cooperates with others toward accomplishment of common cause
- Cooperates willingly and actively regardless of self-benefit; makes things go smoothly
- Exceptionally successful in working with others in inspiring confidence

Please share additional comments: _____

3. The Leadership Academy is a learning environment where each person is asked to improve themselves. How does this candidate react to suggestions or criticisms by others?

- Resents suggestions; takes criticism as a personal insult
- Listens to suggestions, but may act without considering them
- Follows suggestions willingly
- Asks for criticisms and suggestions

Please share additional comments: _____



Sept. 1st – May 31st

- Administrative Office -
2318 6th Street, North
Sheboygan, Wisconsin 53083 USA
608-787-8304
Internationally: 001-608-787-8304

June 1st – August 31st

- WeHaKee Camp for Girls -
N8104 Barker Lake Road
Winter, Wisconsin 54896 USA
715-266-3263
Internationally: 001-715-266-3263

Objective Rating Continued

4. Leadership Academy participants have personal assignments for leadership and instruction roles. How responsible are they? Are they able to get things done on their own?

- Will do satisfactory work with constant supervision
- Carries out routine activity on own responsibly
- Able to exceptionally accomplish work without close supervision; shows initiative

Please share additional comments: _____

5. Leadership Academy participants will likely experience constant demands on their energy and attitude. How well do they apply energy and persistence in job follow-through?

- Needs much prodding to complete work
- Completes assigned tasks of their own accord
- Industrious, energetic, and dependable at all times

Please share additional comments: _____

6. How well do they handle emotions in stressful circumstances?

- Easily irritated, resentful, depressed, or withdrawn; can be over-emotional
- Sometimes frustrated under constant demands from others
- Well-balanced; gives of themselves for the needs of others.

Please share additional comments: _____

7. Leadership Academy participants must uphold safety and security standards on behalf of the campers, staff and camp. How well does this candidate uphold rules and guidelines?

- Disregards rules and guidelines when not in agreement or when they think they know better
- Challenges rules and guidelines and acts without considering reasons for them
- Follows rules and guidelines
- Upholds rules and guidelines and ensures others do as well

Please share additional comments: _____

Respondent's Signature: _____ Date: _____